



**United Way  
Centraide**  
Ottawa

# 2016-2017

## Report to our Community



# Message from the Board Chair and CEO

At United Way Ottawa, we're dedicated to changing lives — but our work can't happen in isolation. To make real, measurable progress, we need to bring people together to strengthen the social fabric of our city. And that's why, every year, we're so grateful to be joined by thousands of people who are committed to making Ottawa an even better place to live for everyone. These are people who work on the front-lines helping those in need. People who invest their hard-earned dollars into strengthening our communities. People who aren't afraid to challenge the status quo and advocate for change. And people who so generously give of their time, energy and expertise to serve others. People like you.

This ongoing demonstration of the collective power of community is what propels us to continue tackling some of our city's greatest challenges. From helping seniors remain engaged in our community to supporting youth to get them off the streets for good, or providing counselling to someone dealing with a mental health or addiction issue, your ongoing support is integral to creating real and lasting change for those who are most vulnerable in our community. In fact, thanks to our supporters, partners and the tremendous work of those in the field, we're proud to say that, so far in 2016-17, we've helped to change approximately 54,900 lives in Ottawa.

This report represents a snapshot of the incredible impact of our combined efforts this past year — impact that is demonstrated not only through the measureable outcomes we've achieved, but also through the experiences of real people who have shared their stories. It also illustrates the many ways in which United Way Ottawa continues to evolve to meet the needs of our community and adapt to a changing fundraising environment.

For example, last year, our commitment to innovation fostered new and exciting approaches to engaging with our donors. We're proud to have created customized online giving experiences and applications such as Make the Month and Small Change, as well as providing unique events and initiatives including Food Fusion, GenNext+ Giving Circles and *spark*.

We also continued to build and strengthen strategic partnerships with our community — an example of which is our work with *project step*. Working together with various health and education partners, we mobilized a timely and effective community-wide response to a pressing issue facing our city: fentanyl. And, as reported in our blog series, "Our City", we remain focused on leveraging data to stay one step ahead of the needs in our community and lead the way in finding opportunities to create long-term, systemic change.

Finally, this past year marked a monumental step in our long history of collaboration. In January 2017, the four United Ways of Prescott-Russell, Ottawa, Lanark and Renfrew Counties voted to amalgamate in order to share resources and deliver even greater impact to those in need. In coming together to address the critical issues facing our communities, we are guided by a shared, core principle: funds raised locally will be invested locally.

As we look ahead, it's clear that the future is full of possibility — possibility to create change in new and more effective ways than ever before. Gone are the days where you will only see United Way at the launch and a close of our traditional campaign season. That's because providing opportunity is a non-stop commitment. It's why we fundraise and lead collective impact initiatives 365 days a year, consistently delivering measureable impact for our city's most vulnerable people.

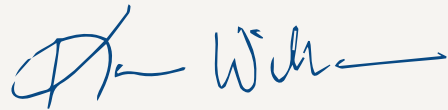
We are so proud of what we've been able to accomplish together. With your ongoing commitment, we will continue to change lives and build a better future for the communities we serve. Thank you, Ottawa.

Sincerely,



**Michael Allen**

President and Chief Executive Officer,  
United Way Ottawa



**Karen Williams**

Chair, United Way Ottawa  
Board of Directors and EVP,  
Customer Advocacy, Saba





# Lives changed

A commitment to United Way, big or small, has a strong ripple effect. By building smart, strong partnerships and working together with local agency partners, government, stakeholders and thousands of donors, we make an impact in someone's life each and every day.

**In 2016-17, you  
helped change  
approximately  
54,900 lives  
in Ottawa.**



—— “ ——  
**I have accomplished  
things I didn't think  
I would be able to do.**

— **Mo**

## Helping kids be all that they can be

The transition into high school was a tough one for Mo.

A new school, increased workload, higher expectations — he struggled to manage it all. “It’s hard to picture future success when you’re failing grade nine math class,” he says.

Thanks to the support and guidance he received from the United Way-funded Students Will All Graduate (SWAG) program, Mo has come a long way. Now, nothing can stop him as he prepares to start the next chapter of his life as a university student.

[Learn more about Mo](#)

# Results that matter

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**65,767**

kids in Ottawa used safe places like summer camps, homework clubs and after-school programs to learn, play and grow.

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**94%**

of teen parents increased their confidence and strengthened bonds with their children through programs focused on child development.

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**70%**

of kids who participated in an enhanced homework club with one-on-one tutoring, recreational activities and nutritious snacks improved their grades.

---

*(Since 2011)*



—— “ ——  
**Having my job at the  
Bank of Canada has really  
increased the quality  
of my life.**  
**— Heather**



## Bringing people from poverty to possibility

When you meet Heather, her kind smile and friendly demeanor make her easy to talk to — you can tell that she is a person who likes to laugh.

What you wouldn't know about Heather, until you walk down the brightly lit walls of the office with her, is that she has a physical disability. For Heather, the seemingly simple act of opening a heavy glass door or using stairs can make or break access to her workplace.

Thanks to the Employment Accessibility Resource Network (EARN) — a community initiative led by United Way Ottawa — Heather found employment at the Bank of Canada, where what may seem like small workplace adjustments have had a big impact on her life.

[Learn more about Heather](#)



# Results that matter

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**4,329**

people with disabilities were provided access to employment opportunities.

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**9,760**

Newcomers got the help they needed to find a job and start a new life in our city.

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**1,339**

homeless youth got the support they needed to move off the streets for good.

---

*(Since 2011)*

—— “ ——  
They just need someone  
to be there to talk them  
through a difficult moment.  
— *Richard*



## Supporting healthy people, strong communities

**Hopelessness, frustration, isolation, despair.** These are just a few emotions someone might feel as they struggle with their mental health.

Mental illness doesn't discriminate — people of all ages, education, income levels or cultures can experience challenges. That's why Richard dedicates four hours a week to volunteer at the Distress Centre of Ottawa and Region, a United Way partner agency. "When I had things going on in my life, there was always someone that I could talk to. Some people don't have that," he says, "so I'm happy I can provide that for them."

By investing in initiatives that make it easier to access mental health and crisis supports, we can ensure that anyone feeling vulnerable, lost, or in danger can get help — immediately, appropriately, and with care.

[Learn more about Richard](#)

# Results that matter

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**27,626**

people struggling with their mental health got the support they needed through community-based services like counselling and peer support groups.

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**32,834**

seniors accessed supports like home-based care, transportation and social groups — allowing them to stay healthy and active in their communities for longer.

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**97%**

of youth in school-based drug addiction counselling programs got the support they needed to stay on track and complete the school year.

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*(Since 2011)*





# New approaches

As our community evolves, so do its needs. At United Way, we're committed to understanding and responding to these changing needs. Our donors know that we'll be there to help our community face its most pressing challenges — 365 days a year. That's why we're proud to offer donors focused and innovative ways to engage with community issues that matter most to them. What follows are just a few examples of the many new approaches available to support those most in need in our city.



## Path to Pride

We all have a role in creating a welcoming community for all. That's why United Way Ottawa, in partnership with Capital Pride and other community partners, launched [Path to Pride](#) — a 100% local initiative that celebrates and supports our city's LGBTQ+ community. The initiative features a group of diverse storytellers who shared their personal paths to pride through a unique digital experience, inspiring our community to share their own stories of courage, adversity and acceptance.



In the coming years, United Way will continue to work with and alongside our LGBTQ+ community partners and agencies to support our city's LGBTQ+ kids, families and seniors — every step of the way.

## Project Step



Our city was on high alert this past spring as the dangers of fentanyl were put in the spotlight. Often cut into counterfeit prescription drugs, this highly potent opioid was attributed to life-threatening overdoses that resulted in the tragic loss of some vibrant young people in our community. As a founding partner and strong champion of [project step](#) — a substance abuse prevention initiative serving youth in Ottawa — United Way Ottawa mobilized to

bring our community together and reach kids before it's too late. The community-wide response raised more than \$180,000, which will continue to provide youth and their families ready access to counselling support, treatment, addiction education and prevention programming.

## Food Fusion

Food and friendly competition were a perfect paring at the inaugural *Food Fusion* event held in March. The event pitted five corporate teams against one another in a “Master Chef” style competition. Teams were mentored by celebrity chefs, who provided one-on-one culinary training to participating teams. The final event was hosted at Le Cordon Bleu Culinary Arts Institute, where more than 120 guests filled the Sandy Hill campus to rate the dishes, network and raise funds for United Way’s mental health and addictions initiatives.



## GenNext+ Giving Circles



It was an exciting year for GenNext Ottawa. In addition to giving its first GenNext award to an inspiring social entrepreneur at the Community Builder of the Year Awards Gala, hosting six sold-out Mix & Mingle networking events, and strengthening Schmoozefest’s status as one

of the top annual events in Ottawa, GenNext also launched a new way of engaging with the community and United Way Ottawa with [GenNext+ Giving Circles](#). The launch presented people with the option to become a member in one of three Giving Circles: Youth Mental Health, Path to Pride, and Social Enterprise. Upon joining, members not only become part of a group that shares in their goals and successes, but they also see the difference an investment in a shared vision can make.

## Milestones in employment

### Hire Immigrants Ottawa (HIO)

has been championing the integration of newcomers into the local economy for a full decade. Since its inception, more than 2,000 new Canadians have found employment thanks to HIO's partner agencies. In addition, hundreds of local employers now better understand the benefits of hiring skilled immigrants and have increased their capacity to do so.



Similarly, the Employment Accessibility Resource Network (EARN) — a community initiative led by United Way Ottawa — kicked off 2017 with an event focused on its expanded work in connecting employers with the Accessibility for Ontarians Disability Act (AODA). The sessions will continue into 2018,

allowing employers to be educated on the benefits of hiring people with disabilities and compliance with the AODA. Investments in community-wide initiatives like these help build and maintain a culture of inclusivity in workplaces across our city.





# Community generosity

When people come together as a community, the impact is incredible. We're so thankful to those that dedicate their time, dollars and expertise to help make our city great for everyone.



## TD Bank runs top workplace campaign for the fourth year in a row



TD has been United Way Ottawa's top workplace campaign for four years running, and one of the top 10 accounts for the past 20 years. Their incredible generosity and community work sets the bar for philanthropic corporate engagement. In speaking to any of the bank's employees, it's

clear that a passion for community drives their philanthropic support — a true reflection of TD's [culture of caring](#).

## Community Builders

It was a year of firsts for United Way Ottawa's Community Builder Award (CBA) program, which recognizes a diverse and deserving group of volunteers for their work in making change happen in our city. The GenNext Cabinet was excited to present the brand new, first-of-its-kind GenNext Award at the 2016 Community Builder of the Year Awards Gala.

The recipient was [Kathleen Kemp](#), an inspirational young leader with a passion for social enterprise. Noémie Pound, age 10, was the youngest CBA award winner in the program's 17-year history. Her name was added to the Wall of Inspiration at City Hall next to the other 30 Community Builders recognized this year.

[A record 200 people were in attendance](#) to see the names being added to the wall, which has become a symbol of pride for the city and a lasting physical reminder of the amazing work of everyday people in our community.



## Leaving a legacy for Ottawa's most vulnerable

Leaving a gift in your will to United Way Ottawa is an important part of ensuring lasting change in the lives of future generations. As a loyal donor, this comes as no surprise to [Heather Keatley](#). When her husband Gareth passed away, she says she was thankful they were prepared. The grieving process was made easier since the couple had already agreed on their approach to planned giving, which included a generous gift to United Way Ottawa in their wills. "We were always conscious of helping those who had less than we did," she says. "We were always conscious of helping those who had less than we did," she says, "We really believe in the work of United Way."



## First-ever spark Ignite Award presented to Ottawa philanthropist



United Way Ottawa's women's giving initiative, *spark*, is about changing lives. This initiative, which began in 2014, works to bring together women who contribute their time, effort and resources with the goal of building strong neighbourhoods and empowering residents — the

foundation of any great city. This past year, members presented the first-ever spark Ignite Award to [Manjit Basi](#), an Ottawa businesswoman and community builder who has made a significant impact in the areas of leadership, philanthropic giving, advocacy, and volunteerism. "If you offer people an opportunity to be a part of something that's bigger than themselves, they thrive," she says. Shirley Westeinde, a local trailblazer in the construction industry, was also honored for her

## Andy Cotnam: Supporting United Way for decades



As president and general manager of Ottawa's Fireplace Centre & Patio shop, [Andy Cotnam](#) says he can't remember exactly how long he and his staff have been supporting United Way Ottawa, but it goes back to the days when his father, Clifton, founded the business in 1952. The 45-member staff has

achieved a 100 per cent fundraising participation rate for the last two years in a row, with campaign-raised dollars being matched by the company. Andy says he appreciates that United Way knows what the issues are and where help is most needed. "I like that we can give





Learn more about us:  
**[UnitedWayOttawa.ca](http://UnitedWayOttawa.ca)**



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Ottawa





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Ottawa

# **Summary of Financial Statements**

**For the year ended March 31, 2017**

## Top Charity 2017



United Way Ottawa  
has earned an "A" rating  
from *MoneySense*.

## For the third year in a row,

United Way Ottawa earned an "A" rating from MoneySense — a top grade from the personal finance magazine. The mark reflects United Way Ottawa's efforts — by both our staff members and volunteers — to ensure we manage donors' contributions wisely and invest funds where they are needed most.



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Ottawa ON K1G 5L1 Canada

## REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY FINANCIAL STATEMENTS

### To the members of the Board of Directors

The accompanying summary financial statements, which comprise the summary statement of financial position as at March 31, 2017, and the summary statement of operations for the year then ended and related note, are derived from the audited financial statements of United Way/Centraide Ottawa for the year ended March 31, 2017. We expressed an unmodified audit opinion on those financial statements in our report dated June 6, 2017.

The summary financial statements do not contain all the statements and disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of United Way/Centraide Ottawa.

### Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements in accordance with the basis described in Note 1.

### Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, *Engagements to Report on Summary Financial Statements*.

### Opinion

In our opinion, the summary financial statements derived from the audited financial statements of United Way/Centraide Ottawa for the year ended March 31, 2017 are a fair summary of those financial statements, in accordance with the basis described in Note 1.

Chartered Professional Accountants, Licensed Public Accountants

Ottawa, Ontario

June 6, 2017

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## **Note 1**

The summary financial statements are derived from the complete audited financial statements, prepared in accordance with Canadian accounting standards for not-for-profit organizations, as at March 31, 2017 and for the year then ended.

The preparation of these summary financial statements requires management to determine the information that needs to be reflected so that they are consistent in all material respects with, or represent a fair summary of, the audited financial statements.

Management prepared these summary financial statements using the following criteria:

- (a) the summary financial statements include the statement of financial position and statement of operations;
- (b) management determined that the statements of changes in net assets and cash flows do not provide additional useful information and as such, have not included them as part of the summary financial statements;
- (c) information in the summary financial statements agrees with the related information in the complete audited financial statements including comparative information and all major subtotals and totals; and
- (d) in all material respects, the summary financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete audited financial statements.

The complete audited financial statements for the year ended March 31, 2017 are available at [www.unitedwayottawa.ca](http://www.unitedwayottawa.ca).

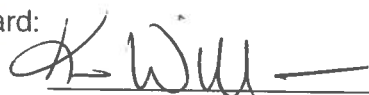


# SUMMARY STATEMENT OF FINANCIAL POSITION

As at March 31, 2017, with comparative figures for 2016

	2017	2016
<b>Assets</b>		
Current assets:		
Cash	\$ 1,737,989	\$ 3,660,997
Pledges receivable	13,244,174	14,705,305
Accounts receivable	1,095,717	844,702
Prepaid expenses	210,584	137,958
	16,288,464	19,348,962
Long-term assets:		
Investments	5,746,312	5,481,420
Tangible capital assets	242,857	318,365
	5,989,169	5,799,785
	<b>\$ 22,277,633</b>	<b>\$ 25,148,747</b>
<b>Liabilities and Net Assets</b>		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 1,038,587	\$ 1,038,997
Deferred revenue	1,493,867	2,310,572
Deferred designated campaign revenue	7,363,516	8,652,489
	9,895,970	12,002,058
Long-term liabilities:		
Deferred lease inducement	18,818	27,835
Total liabilities	9,914,788	12,029,893
Net assets:		
Unrestricted	1,522,981	1,963,332
Internally restricted	10,152,969	10,393,854
Invested in tangible capital assets	242,857	318,365
Endowment	444,038	443,303
	12,362,845	13,118,854
	<b>\$ 22,277,633</b>	<b>\$ 25,148,747</b>

On behalf of the Board:



Director



Director

# SUMMARY STATEMENT OF OPERATIONS

Year ended March 31 2017, with comparative figures for 2016

	2017	2016
Revenue:		
UW campaign revenue	\$ 12,691,891	\$ 14,233,070
Strategic Investments	1,242,997	726,739
Designated campaign revenue	11,467,792	11,805,718
Total donations	25,402,680	26,765,527
Less: provision for uncollectible pledges	(476,814)	(586,027)
Recovery of provisioned pledges from prior year campaigns	57,439	463,966
Net fundraising revenue	24,983,305	26,643,466
Grants	949,614	832,188
Investment income	162,519	98,841
Other revenue	996,063	932,405
<b>Total revenue</b>	<b>27,091,501</b>	<b>28,506,900</b>
Expenses:		
Fundraising expenses:		
Community campaign	4,615,415	5,027,472
GCWCC	1,185,325	1,331,605
Recovery of fundraising costs from designated charities	(1,368,314)	(1,350,335)
<b>Total fundraising expenses</b>	<b>4,432,426</b>	<b>5,008,742</b>
Directed program expenses:		
Donor directed designations	11,473,845	11,770,264
<b>Total directed program expenses</b>	<b>11,473,845</b>	<b>11,770,264</b>
<b>Available for priority goal investments</b>	<b>11,185,230</b>	<b>11,727,894</b>
Priority goal investments:		
Partner programs and services	6,922,281	7,508,109
Community Wide Initiatives	985,754	882,358
Strategic Investments	1,148,891	647,630
Grant distributions	245,541	261,752
UW community development strategies	1,723,831	1,350,063
UW investment stewardship	1,112,338	1,298,989
<b>Total priority goal investments</b>	<b>12,138,636</b>	<b>11,948,901</b>
<b>Deficiency of revenue over expenses before change in unrealized gain/(loss) on investments</b>	<b>(953,406)</b>	<b>(221,007)</b>
Change in Unrealized Gain/(Loss) on Investments	196,662	(213,593)
<b>Deficiency of revenue over expenses</b>	<b>\$ (756,744)</b>	<b>\$ (434,600)</b>



**United Way  
Centraide**  
Ottawa

# 2016 Honour Roll

**Celebrating United Way Ottawa's  
most notable philanthropists.**

**This Honour Roll  
publication recognizes  
the remarkable contribution  
you're making to our city.**



## \$50,000+

*Donors supporting United Way Ottawa*

Stephen and Jocelyne  
Greenberg

Plus 2 Anonymous

## \$25,000 to \$49,999

*Donors supporting United Way Ottawa*

John J. Bull

Yvan Desrochers

George Gaty

Shirley Greenberg

Marjory and  
Andy Patterson

Alan Rottenberg

## \$25,000 to \$49,999

*Donors supporting other charities through United Way Ottawa*

Pierre Poirier

## \$10,000 to \$24,999

*Donors supporting United Way Ottawa*

Michael Allen

Rod and Sandy Bryden

Betsi and  
Malcolm Collins

Phili Comtois

Diane Desrochers

Dan and Penny Dodge

Jane Duchscher

Ivan Fellegi

Peter Hagen

Sean Jorgensen

J.G. and Heather Keatley

Michael Mackinnon

R. Mann

Jérôme Moisan

Sandra Henderson  
and Shawn Mullin

Suzanne and  
Terry Nickerson

S. Plourde

Charles E. Reeves

Ian and Randi Sherman

Lawrence Soloway

Andrée Thériault

Andrew Turner

Richard and  
Jean Van Loon

Douglas Yeo

Plus 9 Anonymous

## \$10,000 to \$24,999

*Donors supporting other charities through United Way Ottawa*

Rev. Rick and Laura Burk	Dr. Daniel F. Muzyka
Michel Collette	Donald Robb
Andrew Frank	Chris and Tina Sarellas
Rudy Hallé, Audrey	Nanci-Jean Waugh
Papineau and babies	Anonymous
James and Abby	

## \$7,500 to \$9,999

*Donors supporting United Way Ottawa*

Colin and Rachel Baxter	Mark J. MacDonell	Morris Rosenberg
Margaret Bloodworth	Donald and Margaret	Mark Schaan
Pamela Dixon	Mackenzie	Kevin and Robyn Skinner
Edward Goldenberg	Chris and Rosemary	Wayne Wouters
Nicholas Horn	Pearson	Plus 7 Anonymous
Robert and	Stephen Quick	
Claire MacDonald	Barbara Dundas and	
	Ken Reynolds	

## \$7,500 to \$9,999

*Donors supporting other charities through United Way Ottawa*

J. I. Burchett	The Honourable Madam	Plus 2 Anonymous
and A. LeBlanc	Justice Heidi Polowin	
Linda MacMillan	and Mr. Stephen Polowin	

## \$5,000 to \$7,499

*Donors supporting United Way Ottawa*

Jane M. Bachynski	Jean-Pierre Blais	Hon. Henry S. and Susan
Cynthia Baxter	Patrick Borbey	M. Brown
Debbie Beresford-Green	Helena M. Borges	J. W. Buchanan

# \$5,000 to \$7,499 (Continued)

*Donors supporting United Way Ottawa*

Gary W. Slater and Louise Campagna	Richard Gray	Patricia Power
Michael and Patricia Carson	Keren Hawkins	Gillian Pranke
Kwan-Leung Chan	Paul and Janice Higgins and Family	Guy Quesnel
Janice Charette	Joan Highet	Hilton Radford
Robert and Claire Chartrand	Michael Horgan	Paul Rochon
Peter Chisholm	Blair House	A. Roy
Scott MacKinnon and Julia Clarkson	Charles E. Hurdon	Laurie Sanderson
Don and Anne-Marie Clysdale	Gail Johnson	Steve Sansom
David Cork	Marie-Odile Junker	Janet Shanks
Dan Costello	Laureen Kinney	Barbara Slater
Andrew Cotnam	Jolanta Karpinski and Robert Klaassen	Garth and Cathy Steele
Catherine Coulter	Mark and Lisa Lambert	Lori Streefkerk
David Rogers and Joanne Cygler	Catherine Lane	Tara M. Sweeney
Christine Rivet and David Davidson	Nanci and Michel Laroche	Theresa Tam
Rose Anne Devlin	Wallace Lauzon and Cheryl Mitchell	S. Tanguay
David Dodge	Andrew LeFrank	Spencer Tighe
William and Judy Edgar	Erik McBain	Andrew and Patricia Treusch
Dawn Edlund	Janet McKeage	Roman Waschuk
Peter Malizia and Family	Frances McRae	Dan Danagher and Daryl Webber
Barbara and Len Farber	Michael Church and Julie Mercantini	Michael Wernick
Pauline and Murray Fleming	Ron Morrow	Joanne Wilkinson
Chris Forbes	Wendy Neil	Karen Williams
Jennifer Francis	Miriam van Nie	Monica and Ed Wolkowycki
Carole and Peni Gagnon	Roy Norton	Craig and Judy Wright
Kirsten Gelevan	Bill and Joy Olders	Kenneth Wright
Annette Gibbons	V. Pellegrino	Andrée and Torrance Wylie
	Stephen and Valerie Poloz	Plus 38 Anonymous

## \$5,000 to \$7,499

*Donors supporting other charities through United Way Ottawa*

Jackguline (Jacqueline) Adlam	Don and Sherry Head	Tara Scheurwater
Suzette Argo	Ellen Ruth Zeisler and Carlton Banks Hughes	Richard Roulx and Glenn Sheen
Annie Blais	Ramzi Jammal	Ian Shugart
Peter M. Boehm	Rizwan Javeri	David Da Silva
Steven M. Brougham	Daniel Jean	Amy Taylor
Mark Bruce	Michelle Kovacevic	Chris Vickers
Dr. Paul Fedoroff	Bruce Lonergan	S. Williams
Jillian Welch and Paul Fraser	Jean-Claude Ménard	Plus 17 Anonymous
Mischa Hayek	Bruce Miller	
	Choi Lai Pun	

## \$1,200 to \$4,999

*Donors supporting United Way Ottawa*

Noelia Abarbanel	Lisa Allen	Mostafa Askari
Connie Abbott	Trena Allen	Paul Aterman
Stacey Woodruff and Abe Abou-Hamad	Frances Allen	Dan Atkinson
Scott Ackwood	Denise Andre	Luisa Atkinson
Owen Adams	M. André	M. S. Atkinson
Greg Adams	Peter Andrée	Louis-Martin Aumais
Rick Adams	Rhiannon Andrews	E.J.D. Ayer
Hugh Adsett	Menna Andrews	B. van Baal
Daniel Ahmad	Lucie Angers	Derek Baas
Geoff Ahronson	Linda Antle	Kevin Babulic
Alan Aitken	Doug Archibald	Karen Bader
Laurinda Ala	Wallace Archibald	Andrew Baechler
Arun Alexander and Patricia Ockwell	Kurt Lessig and Mercedes Argany	Kelly Bagg
Doug and Anne Alexander	Blair and Kerry Armitage	John Bahen
Chloe and T. Nicholas Allaham	Charles Perron and Jo-Anne Armstrong	Leigh Bain
Rob Allen	Kevin and Kristin Armstrong	Victoria Baker
	Deborah Ashby	Amy Baker
		Marc-Andre Bally
		Yaprak Baltacioglu



# \$1,200 to \$4,999 (Continued)

*Donors supporting United Way Ottawa*

Jay Baltz	Amélie and Olivier Bergeron	G. Boulet
Eric and Gefen Bar-on Santor	Michael Bernards	Deborah and James Bouchier
Christopher Van Barr	Rebecca Berry	Gordon Bourgard
Philip Battaglini	Guy Berthiaume	Denis Bourque
Nicholas Baumberg	Christine Bertin	Ruth Bouttell
Don and Sheila Bayne	André Bertrand	Cdr Matthew Bowen
Derek Bazil	Ellen Bertrand	Kristian and Karen Morrison Bowie
Rosanne Beamish	John W. Biard	Anne Bowker
Kelly Beaton	Geoffrey Bickert	Peter Boyd
Sylvain Beauchamp	Keith Bider	Frances Boyle
Sébastien Beaulieu	Michael and Sandee Binder	Rhonda Bradley
François Beaupre	Lionel Birnbom	Gino and Sandra Brancatelli
Maxime Beaupré	Jennifer Birrell	Peter Brander
M. Beck	Ralph Bishop	Simon Brault
Helen Beck	Jennifer Pfeiffer and Daniel Black	Lynn Brault
Bob Beiersdorfer	Dominic Blais	Jason Brazeau
Pierre Bélanger	Jonathan Blakey	Michel and Laurie Brazeau
Maria Belen	Rob Bledig	Francois Bregha
Alain Bélisle	Luce Blouin	Andree Brien
Pierre-Sebastien Bélisle	Cynthia Blumenthal	Barry Bristman
Greg Bell	Daniel Boivin	The Bristow and Zureik Family
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