



United Way
Centraide
Ottawa

2015-2016

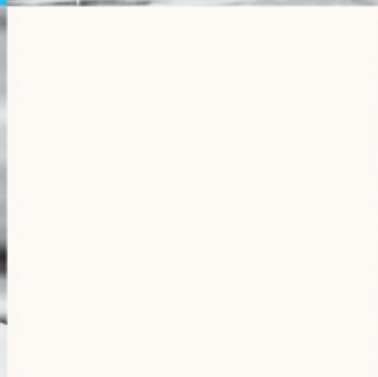
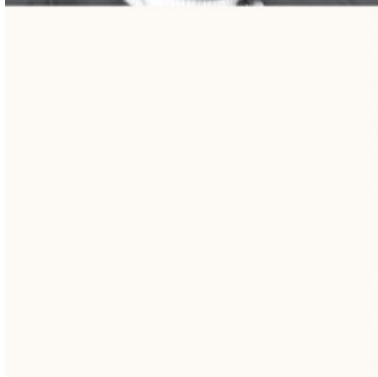
Report to our Community



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Message from the Board



As my tenure as Chair of the Board of Directors comes to a close, I take inspiration from all that we have achieved in the last two years.

I have seen an organization with a proud 80-year history re-engage with its community in deeply meaningful and innovative ways. In our era contracting resources and more complex needs, and I've witnessed motivated business and community leaders coming together to drive real change.

Together, using a variety of strategies including the better use of technology, more effective community and program analytics and stronger collaboration with key partners and agencies, we are reinventing United Way Ottawa as the best vehicle to drive positive social change.

Our combined efforts are on track to helping 56,900 of Ottawa's most vulnerable people this year. This includes welcoming refugees of the Syrian crisis and helping to put many of them on track towards becoming even more productive members of our community.

But most importantly, I am proud to report to you that United Way Ottawa is fully embracing its promise to our community of getting resources to where they are needed the most and will have the greatest impact.

Our city is stronger because of United Way, and I have seen firsthand the impact we can have when we work collectively towards addressing the most pressing and complex issues facing our community.

I'm pleased to be providing this introduction to the 2015-2016 annual report. This document is a reflection of the health of our community and in it you will find stories of the people who make Ottawa such a wonderful place to live. I hope this report inspires you in the same way my time as Chair has done for me.

Sincerely,

A stylized, handwritten signature in blue ink, consisting of a large 'F' and a cursive 'B'.

Frank Bilodeau
Chair, Board of Directors
United Way Ottawa

Message from the CEO



The emerging theme at United Way Ottawa continues to be our work in collective impact. When United Way leads or participates with others towards a common purpose, we are capable of addressing much more complex social issues than if we were on our own.

Collective impact and teamwork are analogous, but leveraging the concepts that build the best teams hasn't traditionally been how our sector operates. However, the impact we have when we work together has been apparent over this last year, and I'm pleased to share with you that it will continue to be a central feature of our work going forward.

We know we are witnessing a pace of change in our sector that is unlike anything we have seen in the past. New technologies, contracting resources, more complex needs and competing voices, all create an environment where our strength is emerging from our ability to work together.

A great example of this is our *United for Refugees* initiative, which brought together key players like the Community Foundation of Ottawa, City of Ottawa and Refugee 613, so refugees of the Syrian crisis could come to Ottawa and truly build a better life.

This was further on display with our first mobile app, Small Change, which brought together TD Bank and the Financial Consumer Agency of Canada to provide users with the ability to save money while doing good in our community.

Through it all, United Way Ottawa offers the trusted brand that brings people and resources together to build a strong, healthy, safe community for all. It's because of our resolve to make Ottawa the best it can be that our operations must continue to modernize and we must work with partners to deliver the cutting-edge innovation that our donors and the broader community expect.

I'm proud of what we are accomplishing, and I'm certain that the best is yet to come. For United Way Ottawa to meet the demands of our city's most vulnerable people, it's our duty to continue to evolve. We need every citizen to participate in our ambitious vision and I'm proud to tell you that the team we have assembled is up for the challenge.

This annual report is an important check-in with you, the people of Ottawa, on what we've accomplished together. I know you will find it to be insightful and I hope it motivates to get you more involved with United Way Ottawa.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Michael Allen', with a stylized flourish at the end.

Michael Allen
President & CEO
United Way Ottawa



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Lives Changed

For a city to be great, it has to be great for everyone. At United Way, we work with local agency partners, government, stakeholders and thousands of donors to change lives right here in Ottawa.



***If it wasn't
for Olde Forge
Community Centre
with the help of
United Way,
my life wouldn't
be the same.
— Elizabeth***

Supporting healthy people, strong communities

With no family close by and with limited access to physical and social recreation, Elizabeth would often feel depressed and isolated. Discovering the Olde Forge Community Resource Centre, a United Way partner agency, was the light at the end of a lonely tunnel.

The Olde Forge has not only given her opportunities to get involved and keep active, she has also found a new family in its staff and volunteers.

"If I didn't have the Olde Forge, I would be doing the same mundane things every day," she says. "When surrounded by new friends and volunteers, I feel jubilant and happy and glad that I'm here."



Any little action makes a difference in someone's life. Maybe you hold a door for that homeless guy, maybe the person before slammed it in his face. It'll brighten his day. It will actually show him that someone cares.
– Zack

Bringing people from poverty to possibility

Zack remembers the first time he had to sleep on the streets. At just 16-years-old, huddled in a Bank Street parking garage, he came face to face with the reality and severity of his situation.

For the first time in his life, he was completely alone.

Thanks to United Way partner agency, Operation Come Home, Zack has a job, a place to call home and hope for the future.



“

Before I came to O-Ya's after-school program, I would have just went home and watched TV or played my PlayStation with friends online.

— Reese

Helping kids be all that they can be

The Osgoode Youth Association (O-YA) is more than just an after-school hangout. For Reese, age 10, it's a chance to make friends, improve his grades and put down his gaming controller.

O-YA's After-School Homework Club—a United Way funded program—educates kids on making healthy nutrition choices, and promotes personal health education through drama, yoga and self-esteem building exercises. Kids attending this program receive healthy snacks, homework help, and lots of opportunity to make friends and stay active.



New Approaches

Ottawa has shown incredible support for our traditional campaign and also our new and innovative activities that give donors the ability to focus on specific work in our community.

Helping refugees of the Syrian crisis



Launched in October 2015 as a response to what has become the worst humanitarian crisis in the world today, the community reacted to [United for Refugees](#) with overwhelming generosity. Over the course of the campaign, Ottawa donated almost \$869,000 to help refugees of the Syrian crisis build a better life. These funds are being used to invest in 18 local settlement projects and help bring 89 refugees of the Syrian crisis to Ottawa. *United for Refugees* is a partnership

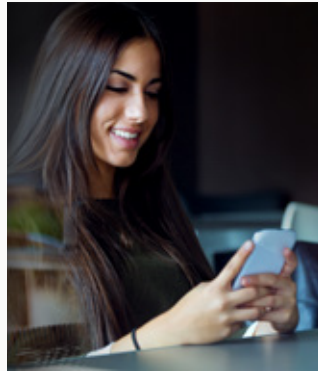
between United Way Ottawa, the Community Foundation of Ottawa, the City of Ottawa and Refugee 613.

Partnering to build better neighbourhoods

Neighbourhood hubs like community centres and parks are essential for bringing people together and building stronger communities. That's why PCL Constructors Canada Inc., along with United Way Ottawa, created the Hard Hat Heroes fund – an initiative that will build capital projects to help improve

neighbourhoods. Thanks to support raised for Hard Hat Heroes during the 2015-16 campaign, and partners such as the City of Ottawa and the Nepean, Rideau & Osgoode Community Resource Centre, Parkwood Hills families, youth, and local playgroups now have a safe and exciting play structure to enjoy.





Helping people save money and do good in the community

This year United Way Ottawa launched its first-ever app for social good: [Small Change](#). An app that helps users both save money for your personal goals and do good for some of Ottawa's most vulnerable, Small Change is a unique public-private-non-profit collaboration between the Financial Consumer Agency of Canada (FCAC), TD Bank Group and United Way. Each time a user tracks savings through the app, TD donates \$1 – up to a total donation of \$50,000. These funds support local financial education programs – and help those in Ottawa who need it most.

Refreshing a priority goal

Our promise is to invest funds where they are needed most and will have the greatest impact. So, in 2015, we reviewed our Critical Hours Priority Goal. The goal now includes three evidence-based criteria developed in partnership with the Ottawa Child and Youth Initiative:

- A safe place for children to go after school;
- building healthy relationships, and
- having opportunities to build skills.

By evolving this goal in partnership with key stakeholders, we have aligned approaches, developed a shared measurement system, identified common success indicators and ensured mutual reinforcement of investments and programs for collective impact. This refinement has provided clear direction to the volunteer assessors during the 2016 Call for Proposal process as well as giving donors a new, concrete way to help Ottawa's most vulnerable children and youth.





Community Generosity

Generosity comes in many forms, and thousands each year donate their time, expertise and dollars to help fuel United Way Ottawa's important work.

Ottawa women raise more than \$56,577 to spark change



United Way Ottawa's [spark](#) brings together women who contribute their time, effort and resources with the goal of making our city measurably better. Members of spark invest in the sparkFund, which supports projects that help people in

Ottawa's priority neighbourhoods. To date, spark's donors have supported communities in need, by reducing social isolation, building local skills, and making Ottawa safer and healthier for all. Morrison Gardens, located in Ottawa's West end, is one of these neighbourhoods. The community is now engaging local residents to help improve access to fresh, healthy food.

Beau's Oktoberfest Ride funds a year of programs for kids



Each year Ottawa cycling enthusiasts come together to support some of Ottawa's most vulnerable children through the Beau's Oktoberfest Ride. Participating riders fundraise for their 50 or 100 kilometer ride from Ottawa to the Beau's Oktoberfest grounds in Vankleek Hill. Last year riders raised more than \$51,000 and provided children in the Britannia neighbourhood with a safe place to go after school for homework support, recreation and a healthy snack.

CBC Ottawa's Project Give

In one incredible day of giving, CBC Ottawa inspired businesses and individuals alike to donate more than \$250,000 to *United for Refugees* in December 2015. This was a record-breaking total for the local news organization, which each year names one charity of choice for its fundraising drive. Wall-to-wall local news coverage told the stories of refugees and put the spotlight on the need to support those affected by the Syrian crisis. CBC also hosted a pledge hotline staffed by volunteers, Bridgehead offered free coffee for anyone willing to make a donation in its local shops, and Scotiabank made a generous corporate donation.



Community Builders



In what has become an important annual tradition, in March we recognized the everyday heroes – Ottawa's Community Builders – by inscribing their names on City Hall's Wall of Inspiration. United Way Ottawa's [Community Builder Award \(CBA\)](#) program, presented by Scotiabank, recognizes the organizations, partnerships, agencies, groups and individuals who work tirelessly to make Ottawa great.

Each year, about 40 recipients are surprised with individual awards by the CBA Recognition Team consisting of Michael O'Byrne, Suzanne Pinel, Sarah Onyango, Waub Rice, Trisha Owens, Derick Fage, Dylan Black and Rabbi Reuven P. Bulka. The Wall of Inspiration serves as a reminder to residents and visitors of the enduring commitment that these individuals and organizations have made to Ottawa.

A photograph of two young girls of Asian descent smiling and hugging. The girl on the left has long brown hair and is wearing a light purple sweater with a large white heart design. The girl on the right has her hair in a bun and is wearing a black t-shirt. They are in a classroom setting with a chalkboard and educational posters in the background.

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Measureable Impact

United Way Ottawa's promise is that we will invest resources where they are needed most, and where they will have the greatest impact.

Helping kids be all that they can be



- **2,133** parents and young children were provided with support and early learning opportunities.
- **9,101** children and youth were provided with leadership development, homework clubs and social recreation opportunities.
- **63%** of students who participated in the Summer Achievement Gap program demonstrated an improvement in reading level.
- **94%** of children and youth who attended an enhanced homework club and received tutoring in math achieved an improvement in their academic results.

Bringing people from poverty to possibility



- **90%** of youth in a transitional housing program found stable housing.
- **Over 5,000** immigrants and New Canadians received employment supports.
- Almost **600** people with disabilities received opportunities for meaningful employment.

Supporting healthy people and strong communities



- Almost **6,000** individuals experiencing mental health and/or addictions challenges accessed community based-supports.
- **34,000** calls were answered by a local 24/7 distress line.
- **5,402** seniors received supports to remain living in their own homes and engaged in the community.
- **8,600** youth participated in addiction prevention and education programming.
- **5,715** residents in priority neighbourhoods participated in activities to make their communities stronger and more vibrant.

**Thanks to donors
56,900 lives
will be changed
in the coming year.**



Learn more about us:
UnitedWayOttawa.ca



United Way
Centraide
Ottawa



**United Way
Centraide**
Ottawa

SUMMARY FINANCIAL STATEMENTS OF UNITED WAY/CENTRAIDE OTTAWA

FOR THE YEAR ENDED MARCH 31 2016



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Télec./Fax: 413 739 1517
www.bdo.ca

BDO Canada LLP
1730 St-Laurent Boulevard
Suite 100
Ottawa ON K1G 5L1 Canada

REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY FINANCIAL STATEMENTS

To the members of the Board of Directors

The accompanying summary financial statements, which comprise the summary statement of financial position as at March 31, 2016, and the summary statement of operations for the year then ended and related note, are derived from the audited financial statements of United Way/Centraide Ottawa for the year ended March 31, 2016. We expressed an unmodified audit opinion on those financial statements in our report dated June 7, 2016.

The summary financial statements do not contain all the statements and disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of United Way/Centraide Ottawa.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements in accordance with the basis described in Note 1.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, *Engagements to Report on Summary Financial Statements*.

Opinion

In our opinion, the summary financial statements derived from the audited financial statements of United Way/Centraide Ottawa for the year ended March 31, 2016 are a fair summary of those financial statements, in accordance with the basis described in Note 1.

Chartered Professional Accountants, Licensed Public Accountants

Ottawa, Ontario

June 7, 2016

Note 1

The summary financial statements are derived from the complete audited financial statements, prepared in accordance with Canadian accounting standards for not-for-profit organizations, as at March 31, 2016 and for the year then ended.

The preparation of these summary financial statements requires management to determine the information that needs to be reflected so that they are consistent in all material respects with, or represent a fair summary of, the audited financial statements.

Management prepared these summary financial statements using the following criteria:

- (a) the summary financial statements include the statement of financial position and statement of operations;
- (b) management determined that the statements of changes in net assets and cash flows do not provide additional useful information and as such, have not included them as part of the summary financial statements;
- (c) information in the summary financial statements agrees with the related information in the complete audited financial statements including comparative information and all major subtotals and totals; and
- (d) in all material respects, the summary financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete audited financial statements.

The complete audited financial statements for the year ended March 31, 2016 are available at www.unitedwayottawa.ca.

SUMMARY STATEMENT OF FINANCIAL POSITION

As at March 31, 2016, with comparative figures for 2015

| | 2016 | 2015 |
|--|----------------------|----------------------|
| Assets | | |
| Current assets: | | |
| Cash | \$ 3,660,997 | \$ 3,369,280 |
| Pledges receivable | 15,196,976 | 15,348,539 |
| Accounts receivable | 844,702 | 913,497 |
| Prepaid expenses | 137,958 | 126,428 |
| | 19,840,633 | 19,757,744 |
| Long-term assets: | | |
| Investments | 5,481,420 | 5,699,524 |
| Tangible capital assets | 318,365 | 291,033 |
| | 5,799,785 | 5,990,557 |
| | \$ 25,640,418 | \$ 25,748,301 |
| Liabilities and Net Assets | | |
| Current liabilities: | | |
| Accounts payable and accrued liabilities | \$ 1,530,668 | \$ 1,972,939 |
| Deferred revenue | 2,310,572 | 1,651,339 |
| Deferred designated campaign revenue | 8,652,489 | 8,534,297 |
| | 12,493,729 | 12,158,575 |
| Long-term liabilities: | | |
| Deferred lease inducement | 27,835 | 36,852 |
| Total liabilities | 12,521,564 | 12,195,427 |
| Net assets: | | |
| Unrestricted | 1,963,332 | 1,833,518 |
| Invested in tangible capital assets | 318,365 | 291,033 |
| Internally restricted | 10,393,854 | 10,985,740 |
| Endowment | 443,303 | 442,583 |
| | 13,118,854 | 13,552,874 |
| | \$ 25,640,418 | \$ 25,748,301 |

On behalf of the Board:

Director

Director

SUMMARY STATEMENT OF OPERATIONS

Year ended March 31 2016, with comparative figures for 2015

| | 2016 | 2015 |
|---|---------------------|---------------------|
| Revenue: | | |
| UW campaign revenue | \$ 12,519,660 | \$ 13,427,794 |
| Funds received from other United Ways | 1,713,410 | 1,656,737 |
| Targeted Community Investments (schedule 1) | 726,739 | 482,878 |
| Designated campaign revenue | 11,805,718 | 12,752,792 |
| Total donations (note 12) | 26,765,527 | 28,320,201 |
| Less: provision for uncollectible pledges | (586,027) | (673,786) |
| Recovery of provisioned pledges from prior year campaigns | 463,966 | 380,104 |
| Net fundraising revenue | 26,643,466 | 28,026,519 |
| Grants | 832,188 | 849,146 |
| Investment income (note 5 (b)) | 98,841 | 152,272 |
| Other revenue (note 13) | 758,683 | 392,544 |
| Total revenue | 28,333,178 | 29,420,481 |
| Expenses: | | |
| Fundraising expenses: | | |
| Community campaign (schedule 2) | 4,901,507 | 4,729,588 |
| GCWCC (schedule 3) | 1,307,044 | 1,472,065 |
| Recovery of fundraising costs from designated charities | (1,350,335) | (1,513,492) |
| Total fundraising expenses | 4,858,216 | 4,688,161 |
| Directed program expenses: | | |
| Donor directed designations (note 14) | 11,770,264 | 12,692,028 |
| Total directed program expenses | 11,770,264 | 12,692,028 |
| Available for priority goal investments | 11,704,698 | 12,040,292 |
| Priority goal investments (schedule 1): | | |
| Partner programs and services | 7,508,109 | 8,169,085 |
| Community Wide Initiatives | 882,358 | 865,313 |
| Targeted Community Programs | 647,630 | 438,874 |
| Grant distributions | 261,752 | 254,221 |
| UW community development strategies (schedule 4) | 1,338,327 | 1,510,645 |
| UW investment stewardship (schedule 5) | 1,287,529 | 1,380,642 |
| Total priority goal investments | 11,925,705 | 12,618,780 |
| Deficiency of revenue over expenses before change in unrealized gain/(loss) on investments | (221,007) | (578,488) |
| Change in Unrealized Gain/(Loss) on Investments (note 5 (c)) | (213,593) | 346,483 |
| Deficiency of revenue over expenses | \$ (434,600) | \$ (232,005) |



**United Way
Centraide**
Ottawa

2015 Honour Roll

**Celebrating United Way Ottawa's
most notable philanthropists.**

**This Honour Roll
publication recognizes
the remarkable contribution
you're making to our city.**

\$50,000+

Donors supporting United Way Ottawa

George Gaty

Stephen and

Jocelyne Greenberg

Dave and Nellie Seibel

Plus 1 Anonymous

\$25,000 to \$49,999

Donors supporting United Way Ottawa

John J. Bull

Yvan Desrochers

Marjory and

Andy Patterson

Plus 1 Anonymous

\$10,000 to \$24,999

Donors supporting United Way Ottawa

Michael Allen

Jane M. Bachynski

Rod and Sandy Bryden

J. Ian Burchett

Betsi and

Malcolm Collins

Dan Dodge

Jane Duchscher

Chris and Karen Dyrda

Paul Fahey

Ivan Fellegi

Shirley Greenberg

Sean Jorgensen

Donald and Margaret

Mackenzie

Michael Mackinnon

R. Mann

Suzanne and

Terry Nickerson

S. Plourde

Charles E. Reeves

Ian and Randi Sherman

Lawrence Soloway

Cindy Termorshuizen

Andrew Turner

Richard and

Jean Van Loon

Daniel and

Jayne Watson

Douglas Yeo

Plus 4 Anonymous

\$10,000 to \$24,999

Donors supporting other charities through United Way Ottawa

Peter Fleming

Dr. Daniel F. Muzyka

Chris and Tina Sarellas

\$7,500 to \$9,999

Donors supporting United Way Ottawa

Colin and Rachel Baxter
Jean-Pierre Blais
Margaret Bloodworth
Lyne and Ronald F. Caza
Alden Cuddihey
Pamela Dixon
Barbara Dundas and
Ken Reynolds
Andrew Frank

Edward Goldenberg
Peter Hagen
Sandra Henderson and
Shawn Mullin
Robert and
Claire MacDonald
Mark J. MacDonell
Chris and Rosemary
Pearson

Stephen Quick
Morris Rosenberg
Mark Schaan
Kevin and Robyn Skinner
Andrée Thériault
Wayne Wouters
Plus 1 Anonymous

\$7,500 to \$9,999

Donors supporting other charities through United Way Ottawa

Donald Robb

\$5,000 to \$7,499

Donors supporting United Way Ottawa

Cynthia Baxter
Debbie
Beresford-Green
Helena M. Borges
Steven M. Brougham
Hon. Henry S. and Susan
M. Brown
Michael and Patricia
Carson
Janice Charette
Robert and
Claire Chartrand

Michael Church and
Julie Mercantini
Don and Anne-Marie
Clysdale
Phili Comtois
David Cork
Dan Costello
Andrew Cotnam
Catherine Coulter
David Rogers and
Joanne Cygler

Dan Danagher
and Daryl Webber
Rose Anne Devlin
David Dodge
Gino DoRico
David and
Helen Dundas
William and Judy Edgar
Dawn Edlund
James and Susan Ernst
Barbara and Len Farber

\$5,000 to \$7,499 (Continued)

Donors supporting United Way Ottawa

| | | |
|--|--|---------------------------------------|
| Pauline and Murray Fleming | Scott Lawrence and Sue Dojeiji | Barbara Slater |
| Chris Forbes | Andrew LeFrank | Gary W. Slater and Louise Campagna |
| Jennifer Francis | Susan and Ken MacGowan | Peter Steacy |
| Philip and Beata Garel-Jones | Peter Malizia and Family | Garth and Cathy Steele |
| Annette Gibbons | Janet McKeage | Lori Streefkerk |
| Rick Gibbons | Frances McRae | Tara M. Sweeney |
| Scott Gibson | Jean-Claude Ménard | Theresa Tam |
| James Greene and Lori Sullivan | Bruce Miller | S. Tanguay |
| David and Eveline Gurnham | Ron Morrow | Pegatha Taylor |
| Joan Highet | Wendy Neil | Claudia Thompson-Scharfe |
| Michael Horgan | E Jane Newcombe | Léon and Lise Touchette |
| Blair House | Roy Norton | Jean-Francois Tremblay |
| Charles E. Hurdon | Bill and Joy Olders | Andrew and Patricia Treusch |
| Ramzi Jammal | The Honourable Madam Justice | Miriam van Nie |
| Rizwan Javeri | Heidi Polowin and Mr. Stephen Polowin | Richard A. Wagner |
| Marie-Odile Junker | Stephen Poloz | Michael Wernick |
| Jolanta Karpinski and Robert Klaassen | Patricia Power | Joanne Wilkinson |
| Alex Kendal | Guy Quesnel | Karen Williams |
| Laureen Kinney | David Davidson and Christine Rivet | Monica and Ed Wolkowycki |
| Mark and Lisa Lambert | Paul Rochon | Craig and Judy Wright |
| Catherine Lane | Andy Roy | Kenneth Wright |
| Nanci and Michel Laroche | David Salisbury | Andrée and Torrance Wylie |
| Wallace Lauzon and Cheryl Mitchell | Laurie Sanderson | Plus 27 Anonymous |
| | Steve Sansom | |
| | Janet Shanks | |

\$5,000 to \$7,499

Donors supporting other charities through United Way Ottawa

Mark Bruce
The Charbonneau
Family

Robert Nesbitt and
Deanna Monaghan
Hilton Radford

Matt Ross
Chris Vickers
Plus 2 Anonymous

\$1,200 to \$4,999

Donors supporting United Way Ottawa

Noelia Abarbanel
Connie Abbott
Kenneth Abraham
Scott Ackwood
Greg Adams
Rick Adams
Dave Adamson
Hugh Adsett
Amir Afkham
Daniel Ahmad
Geoff Ahronson
Alan Aitken
Laurinda Ala
David V. Albert
Arun Alexander and
Patricia Ockwell
Doug and
Anne Alexander
Chloe and T. Nicholas
Allaham
Jane Allain
James and Carroll
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David Allatt

Lisa Allen
Rob Allen
Michael-John Almon
Edward Anderson
Kerry Anderson
M. André
Peter Andrée
Menna Andrews
Naj Ansar
Linda Antle
Lila Archambault
Doug Archibald
Wallace Archibald
Nicholas Argent
Blair and Kerry Armitage
Kevin and
Kristin Armstrong
Ron Armstrong
John Arnason
Deborah Ashby
Joelle Assaraf
Paul Aterman
Dan Atkinson

Luisa Atkinson
Gord Butler
Helen McElroy
Louis-Martin Aumais
E.J.D. Ayer
Derek Baas
Vince Babineau
Ruth Bacon
and Shammi Sandhu
Karen Bader
Andrew Baechler
Kelly Bagg
John Bahen
Marion Bailey-Canham
Leigh Bain
Peter Bain
Amy Baker
Tom Balfour
Marc-Andre Bally
Yaprak Baltacioglu
Jay Baltz
Clare Barry
Philip Battaglini

\$1,200 to \$4,999 (Continued)

Donors supporting United Way Ottawa

| | | |
|-------------------------------------|-----------------------------|----------------------------------|
| Nicholas Baumberg | André Bertrand | Annie Boudreau |
| Rosanne Beamish | Ellen Bertrand | Odette Boudreau |
| Kelly Beaton | Sylvain Bertrand | Deborah and James Bouchier |
| Harry Beatty | M. Betts | Gordon Bourgard |
| Marc Beaudoin and Patricia Godin | John W. Biard | Denis Bourque |
| Sébastien Beaulieu | Lija Bickis | Lucie Boutin |
| Frédéric Beauregard Tellier | Keith Bider | Cdr Matthew Bowen |
| Michele Beck | Bart Bilmer | Anne Bowker |
| Curtis Behmann | Michael and Sande Binder | Beverley Boyd |
| Bob Beiersdorfer | Colin and Stacy Bird | Kirk Boyd |
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| Alain Bélisle | Ralph Bishop | Gino and Sandra Brancatelli |
| Pierre-Sebastien Bélisle | Mark Bisset | Peter Brander |
| Richard Bellaire | Jennifer Bitz | Bill Brannen |
| Guy Belleperche | Jonathan Blakey | Emily Hoefler |
| Amanda Bellingham | Paul Douglas Blanchard | Jason Brazeau |
| Ken Bellows | Rob Bledig | Francois Bregha |
| Kelly Belo | Cynthia Blumenthal | Michele Brenning |
| M. Bencsath | Leila Bocksch | Andree Brien |
| Lori Bender | Hélène Boggia | Valerie A. Brisbois |
| Bill Bennett | Linda Bonen | Barry Bristman |
| Tony Bennett | Thelma Boon | The Bristow and Zureik Family |
| Amelio Bergamin | Darcie Booth | Maria Brocklehurst |
| Amélie et Olivier Bergeron | Patrick Borbey | Michael Brogan |
| Michael Bernards | Peggy Borbey | Geoff and Lisa Bromfield |
| Jérôme Bernier | Charles Bordeleau | Edward Brook |
| Richard Bernst | Carey R. Born | Robert Brookfield |
| Rebecca Berry | Michel Boucher | |
| | Deborah Bouck | |

\$1,200 to \$4,999 (Continued)

Donors supporting United Way Ottawa

| | | |
|--------------------|---------------------|---------------------|
| Chris Brooks | Roger Butt | Michel Caron |
| Lori Brooks | Stephanie | Kathy Carroll |
| Tracy Brooks | Butt Thibodeau | Luisa K. Carter |
| Tara Broomfield | Ian Buttars | David Cartwright |
| François Brouard | Karen Byrne | Eric and |
| Allen Brown | Rita Cadieux | Gayle Castledine |
| Antoinette Brown | Brad Cain | Robert Cathcart |
| Carole J. Brown | Rick Caldeira | Michael Cavanagh |
| Malcolm Brown | Stephen and | Mark Chalmer |
| Terence Brown | Wendy Caldwell | Pierre Champagne |
| Barbara Brownlee | Tom Caldwell | Iwan Chan |
| Peter Bruce | Noelle Caloren | Kwan-Leung Chan |
| Melanie Brunet | Duncan Cameron | Pierre Chantal |
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